

**City of Escanaba
Job Opening
Public Works Laborer**

The City of Escanaba is accepting applications for the full-time position of Laborer at the Public Works Department. The general purpose of this position is to provide labor support for the City of Escanaba Public Works department. Duties include, but are not limited to:

- Collection of refuse and recyclables.
- Snow plowing of streets, parking lots, and bike paths.
- Tree and grounds maintenance including the following: planting, mowing, landscaping, trimming, leaf and debris removal, watering, fertilizing, digging, snow shoveling.
- Painting, cleaning, and maintenance of City property.
- Street and curb construction.
- Provide manual labor for City construction projects.
- Other projects as assigned.

Minimum qualifications include a high school diploma, a valid State of Michigan driver's license, CDL endorsement, or the ability to obtain a CDL license within 6 months of hire, strong mechanical aptitude, and experience operating equipment and tools. Employees in this position are subject to pre-employment drug testing and on-going random drug testing.

Starting pay is \$16.11/hour with a competitive benefits package. Applicants must submit a resume and letter of interest, via e-mail, to hr@escanaba.org. All submissions must include the phrase "Public Works Laborer" in the subject line. A complete copy of the job description is available on the Human Resource page of the City's website at <http://www.escanaba.org/jobopenings>. Candidates are strongly encouraged to review the job description prior to applying. The deadline for submission of resumes is 4:00 p.m. on Friday, June 14, 2019.

The City of Escanaba is an Equal Opportunity Employer.

CITY OF ESCANABA
JOB DESCRIPTION

Class Title: Laborer
Department: Public Works Department
Union: Teamsters Local 406
Date: October 2012

GENERAL PURPOSE

Provide labor support to the City of Escanaba Public Works function.

SUPERVISION RECEIVED

Supervised by department Foremen, Public Works Director, and Assistant Director or other employees as directed by the department Foremen, Public Works Director, or Assistant Director.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following are examples of the duties required of this position. The following does not include all duties which an employee may be expected to perform.

- Collect refuse and recyclables.
- Snow plowing of streets, parking lots, and bike paths.
- Tree and grounds maintenance including the following: planting, mowing, landscaping, trimming, leaf and debris removal, watering, fertilizing, digging, snow shoveling.
- Painting, cleaning, and maintenance of City property.
- Street and curb construction.
- Provide manual labor for City construction projects.
- Other projects as assigned.

PERIPHERAL DUTIES

Provide labor support to other City departments as directed.

CONSEQUENCES OF ERROR

Injury to self or others, damage to City property or personal property, adverse impact on departmental expenses.

DESIRED MINIMUM QUALIFICATIONS

High school diploma, experience operating equipment and tools, valid Michigan driver's license, CDL endorsement preferred, otherwise must be able to obtain CDL endorsement within 6 months of date of hire, strong mechanical aptitude as demonstrated by prior employment or other accomplishment.

NECESSARY KNOWLEDGE, SKILLS & ABILITIES

Ability to understand and follow oral and written instructions, familiarity with Escanaba’s geography, and a strong mechanical aptitude.

Ability to carry out assignments without direct supervision.

SELECTION GUIDELINES

Selection and hiring are based on strength of education, experience, oral interview, and aptitude testing. A pre-employment physical and background check are required.

TOOLS AND EQUIPMENT USED

Pickup truck, dump truck, brush chipper, shovel, snow blower, sod cutter, chain saw, hand mower, tractor mounted power mower, air compressor, air hammer, drill and various hand tools. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to adjust focus.

PHYSICAL DEMANDS

The employee is regularly required to stand, walk, reach, talk, hear, climb, balance, stoop, kneel, crouch, crawl, sit, use hands to finger, handle, feel and lift or move up to 75 lbs. The employee is seldom required to taste or smell.

WORK ENVIRONMENT

Work is performed primarily outdoors in all weather conditions. Some indoor work is required. The noise level varies from moderate to loud. The employee must frequently work near moving mechanical parts and near fumes or airborne particles. Use of a respirator and/or hearing protection is sometimes required.

The duties described herein are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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