

**City of Escanaba**  
**Water/Wastewater Department**  
**Skilled Laborer**

The City of Escanaba is seeking one qualified applicant for the full-time position of Skilled Laborer in the Water/Wastewater Department. Essential job functions include the following:

- Identify, locate and repair leaks.
- Maintain, test and repair fire hydrants, stop gates, and other valves.
- Install and tap water service connections of various sizes.
- Install maintain, chlorinate and repair water mains.
- Maintain wells.
- Locate and mark buried distribution water lines and valves.
- Maintain records on valves, curb stops, and hydrants.
- Requisition materials and equipment.
- Communicate with customers regarding service interruptions and related issues.
- Restore streets lawns and sidewalks after excavation.
- Perform Customer Service work as required.
- Perform maintenance at both water and wastewater plants.

Minimum qualifications include a high school diploma and a valid Michigan Driver's license. Must be able to obtain and maintain a Class A CDL with tanker endorsement within six (6) months of hire.

Starting pay is \$23.28 per hour with a competitive fringe benefits package. Candidates should submit a application via e-mail to [hr@escanaba.org](mailto:hr@escanaba.org) or by mail to City of Escanaba, Attn: HR Director, PO Box 948, Escanaba, MI 49829. Candidates are encouraged to review the complete job description online at <http://www.escanaba.org>. Submissions will be accepted until 4:00 p.m. on Wednesday, December 6, 2023.

**The City of Escanaba is an Equal Opportunity Employer**

**CITY OF ESCANABA  
JOB DESCRIPTION**

**Title:** Skilled Laborer

**Department:** Water/Wastewater

**Union:** Teamsters 406

**Classification:** Hourly, non-exempt

**Effective Date:** March 2022

**GENERAL PURPOSE**

Repair, maintenance and installation of mains, valves, hydrants, water/sewer services, and to perform related work as required.

**SUPERVISION RECEIVED**

Works under the supervision of the Water/Wastewater Superintendent or designee.

**SUPERVISION EXERCISED**

None generally, may occasionally supervise seasonal workers or co-op students.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Identify, locate and repair leaks.
- Maintain, test and repair fire hydrants, stop gates, and other valves.
- Install and tap water service connections of various sizes.
- Install maintain, chlorinate and repair water mains.
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- Perform Customer Service work as required.
- Perform maintenance at both water and wastewater plants.

**PERIPHERAL DUTIES**

- Janitorial work, shoveling, plowing and grounds maintenance
- Operate vactor/rodger truck, sludge trucks, and snow plows as required.

**CONSEQUENCES OF ERROR**

Injury to one's self or others and in extreme circumstances, loss of life. Financial harm to the employer could be an additional consequence of error.

**REQUIRED MINIMUM QUALIFICATIONS**

High school diploma and valid Michigan Driver's license. Must obtain and maintain a Class A CDL with tanker endorsement within 6 months of date of hire.

### **NECESSARY KNOWLEDGE, SKILLS & ABILITIES**

Working knowledge of water and wastewater treatment plants and distribution systems, and ability to use tools and equipment necessary to the operation and maintenance thereof.

### **SELECTION GUIDELINES**

Selection is based on strength of application, formal training, experience and personal interview. Job related aptitude testing may be incorporated into the selection process.

### **TOOLS AND EQUIPMENT USED**

Vehicles, air tools, tapping machine, compressor, jack hammer, compactor, concrete saw, pipe saw, grinder, drill, dump truck, plow, sludge truck, vactor/rodger truck, backhoe, front-end loader, mower, sweeper, fork lift, thawing machine, pumps, hand tools, wrenches, chains, and detection devices.

### **PHYSICAL DEMANDS**

Ability to perform heavy manual labor in all types of weather and under various working conditions and must be able to frequently lift up to 75 lbs and occasionally move up to 100 lbs. This position requires the ability to walk, talk, crouch, stoop, crawl, see, distinguish colors, hear, handle and balance.

### **WORK ENVIRONMENT**

Work is performed primarily outdoors where the noise level is frequently loud and there is frequently exposed to moving mechanical parts, high or precarious places, confined spaces, fumes, dust, airborne particles and electrical currents. Work is occasionally performed indoors.

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The duties listed above are illustrations of the various tasks which may be required. The omission of specific duties does not exclude them from the position. An employee in this position should expect to be assigned other work which is not specifically listed in the Job Description. The Job Description does not constitute an employment agreement and is subject to change by the employer as the needs of the employer and requirements of the job change.

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